

**Bill Summary**  
2<sup>nd</sup> Session of the 60<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>SB 1363</b>
<b>Version:</b>	<b>INT</b>
<b>Request No.</b>	<b>2613</b>
<b>Author:</b>	<b>Sen. Hicks</b>
<b>Date:</b>	<b>12/30/2025</b>

**Bill Analysis**

SB 1363 increases the teacher's minimum salary schedule for all pay bands by \$3,399.00. The measure also provides a 5% salary increase for certified personnel in school districts that have positions deemed hard-to-fill. Hard-to-fill positions are positions located in a school district with a 15% vacancy rate or positions that are deemed to have a critical shortage by the State Department of Education.

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